

For a decent Sustainable Life



This report has been prepared in accordance with The Global Reporting Initiative standards GRI and the Global Sustainable Development Goals (SDGs).



Table of Content

Key definitions and related terms
Statement of Board of Director
About this report
About Gaze Destek Association
The Reality of The Humanitarian Situtaiton in Gaza Strip
Priorities of Stakeholders 2020, 2021
Our Sustainable Strategic Direction
Sustainable Approach
Matrix
Social Sustainability
Social Sustainability The Social Impact of Projects
The Social Impact of Projects
The Social Impact of Projects The Social Impact of Operations
The Social Impact of Projects The Social Impact of Operations Economic Sustainability
The Social Impact of Projects The Social Impact of Operations Economic Sustainability The Economic Impact of Projects
The Social Impact of Projects The Social Impact of Operations Economic Sustainability The Economic Impact of Projects The Economic Impact of Operations
The Social Impact of Projects The Social Impact of Operations Economic Sustainability The Economic Impact of Projects The Economic Impact of Operations Environmental Sustainability
The Social Impact of Projects The Social Impact of Operations Economic Sustainability The Economic Impact of Projects The Economic Impact of Operations Environmental Sustainability The Environmental Impact of Projects

KEY DEFINITIONS AND RELATED TERMS

Sustainable Development/ Sustainability:

Development that meets the needs of the present without compromising the ability of future generations to meet their own needs. Sustainable development encompasses three dimensions: economic, environmental, and social.

Stakeholders:

Entity or individual that can reasonably be expected to be significantly affected by the reporting organization's activities, products and services, or whose actions can reasonably be expected to affect the ability of the organization to successfully implement its strategies and achieve its objectives.

Management Approach Disclosure:

A detailed description of how the organization is managing the material issues and their related implications. The disclosures about the management approach in the organization provide a context for the information that was presented by using related criteria for specific topics.

Priority Matrix:

It is a strategic tool with multiple dimensions that helps organizations in strategic planning, risk management, preparing operational plans, and focusing on the participation of the concerned parties on the issues that are most important to them. It is also used in determining the areas of coverage of periodic and annual reports.

Impact:

In the GRI Standards, unless otherwise stated, 'impact' refers to the effect an organization has on the economy, the environment, and/or society, which in turn can indicate its contribution (positive or negative) to sustainable development.

The Global Reporting Initiative Standards (GRI):

A set of standards, developed by the Global Reporting Initiative, for the preparation of sustainability. These standards are considered the most common global standards used in preparing sustainability reports. The standards are also designed to help organizations undertake more sustainable decisions and contribute to achieving the United Nations Sustainable Development Goals.

Sustainable Development Goals (SDGs):

A collection of 17 global goals were adopted by all United Nations Member States in 2015 as a universal call to action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity by 2030. That development must balance social, economic, and environmental sustainability.

Material Topic:

A Topic that reflects a reporting organization's significant economic, environmental, and social impacts; or that substantively influences the assessments and decisions of stakeholders



BOARD STATEMENT \

Many areas around the world still suffer from difficult humanitarian conditions, most of which are concentrated in the Middle East, namely Palestine, Syria, Lebanon, Iraq, Yemen, and Libya, in addition to other regions around the world such as the African continent in general, Burma, Kashmir, and others. This harsh reality has imposed further responsibility on Gazze Destek Association (GDD) to take further steps toward responding to the urgent needs within those areas. The association has implemented several changes in its institutional structure in pursuit of globalization while keeping pace with the requirements of its stakeholders at the local and international levels. In this context, the general assembly of GDD has held its periodic meeting where it elected a new board of directors with ambitious international orientations, a new visual identity was also launched to address the concerns and requests of donors and international institutions in a modern and more sustainable manner. Moreover, GDD continued to expand its local, regional, and international memberships. In addition, the association has issued its first report on the humanitarian situation of Palestinians around the world as an outstanding example of its global vision.

With the exacerbation of the tragic humanitarian situation in the Gaza Strip due to the recent devastating aggression, which left hundreds of martyrs and thousands wounded, the association held a press conference entitled "Reviving Gaza Together" attended by several local and international donors and media institutions in Istanbul. During the conference, GDD launched its fifth annual report on the humanitarian situation in the Gaza Strip in several languages, in addition to a special report on the casualties of the recent aggression on the strip. GDD presented several humanitarian solutions and interventions that are predominantly developmental to contribute to revitalizing the economic movement and preserving the dignity of the poor and needy through more sustainable projects such as micro-projects, support for hospitals against the Corona pandemic, restoration, and furnishing of poor houses that are not suitable for housing, restoration and reconstruction of houses and facilities that were damaged or destroyed by the latest Israeli aggression,

BOARD STATEMENT

productive dunum projects for poor farmers, support and sponsorship for university students, funding medical treatment for poor patients and providing medical devices, provision of solar energy systems to light the houses of the poor, etc. Such projects and others shall yield a significant impact on improving some of the difficult conditions and drawing a smile on the faces of those poor families affected by the aggression or by other conditions.

Therefore, we extend our sincere gratitude to all the benefactors, donor institutions, our local partners, and the work crews in their respective locations who have worked around the clock, especially during the recent aggression and during the peak of the Corona pandemic, to provide urgent humanitarian intervention and to bring joy to the hearts of the weak and marginalized groups to overcome part of the difficult living conditions in the needy areas.



ABOUT THIS REPORT

This report is the fourth voluntary sustainability report by the Gazze Destek Association, issued under the instructions of its board of directors in line with the commitment of the latter to enhance and reinforce sustainability. This is to assure an ever-growing commitment of the board of directors to the transparency and their adherence to the public disclosure about the association's performance in various aspects of sustainability whereby the assembly had adopted the application of sustainability management in its three domains: social, economic, and environmental; In addition to the association's quest for attaining an external validation for this report to enhance its quality and credibility.

The panel responsible for preparing this report has adopted a scientific methodology that is based on the harmonious integration of the international humanitarian principles and laws with the Sustainable Development Goals (SDGs) on one side, and the national developmental goals with the Sustainable Development Goals on the other side for preparing this report. This, in turn, has expanded the list of beneficiaries from this report while encompassing all the needs of its stakeholders. The followed methodology included the measurement of sustainability, not only for the external operations of the association but also for its internal operations as well. Furthermore, the numbers and data relating to the humanitarian situation in Gaza mentioned within this report are based on "The Humanitarian Situation Report for Gaza Strip 2021" report. All the financial records mentioned in this report were prepared under the accrual basis of accounting.

This report includes the standard disclosures for sustainability reporting, as "This report has been prepared per the standards of the Global Reporting Initiative (GRI: Core option); The GRI guideline table can be found in the index (1) of this report, which covers the period between January 1, 2021, till December 31, 2021.

This report has been internally reviewed by all concerned and at all managerial levels at Gazze Destek Association and has been adopted by its board of directors. In this regard, it is the pleasure of the Gazze Destek Association to invite all the parties concerned and the dear readers to share their points of view and feedback concerning this report and to the extent of our commitment to sustainability by emailing us via the email address of the associate.



ABOUT GAZZE DESTEK ASSOCIATION

Origin and development



Based on the recommendations of the International Forum to Support the Gaza Strip following the Israeli aggression in the summer of 2014, and in the response to the continuous suffering of 2 million Palestinians living under siege since 2006, a group of experts and humanitarian activists in Turkey agreed to establish the Gazze Destek Association (GDD) in Istanbul under license No. 183-209-34 to support and coordinate all humanitarian efforts and actively contribute to meeting the humanitarian and development needs of the Gaza Strip. Throughout its work, GDD held many international conferences and partnerships with donor institutions and served hundreds of thousands of beneficiaries.

Vizyon (Q

To be a leading humanitarian developmental association, working on improving the quality of human life in the affected zones.

Misyon

Gazze Destek Association (GDD) is a Turkish association that seeks to meet the humanitarian and developmental needs of different areas in need around the world, on scientific grounds, through a coordinated participatory humanitarian and development intervention based on the global Sustainable Development Goals (SGDs), standards of integrity and transparency, principles of humanitarian action, and the relevant local and international laws.



ABOUT GAZZE DESTEK ASSOCIATION

Our Values



The values of Gazze Destek stem from the core values outlined below the have been translated and expanded in the form of a comprehensive code of conduct in which all volunteers and employees have expressed their commitment to it through a written acknowledgement.

Empowering



Empowering the human being to enhance his ability to manage his life affairs independently.

Collaboration



Joint action enhances coordination and complementarity between the parties and maximizes the impact of resources on society.

Justice



Adoption of fair standards in helping people regardless of color, race, belief, or affiliation.

Professionalism



Joint action enhances
coordination and
complementarity between
the parties and maximizes |
the impact of resources on
society.



ABOUT GAZZE DESTEK ASSOCIATION





Contributing to the coordination and integration of the humanitarian and developmental efforts in the Gaza Strip.



Contribute to the support of human rights of vulnerable and marginalized groups and in the conflict areas.



Effectively contributing to the provision of humanitarian and development needs of the Gaza Strip.



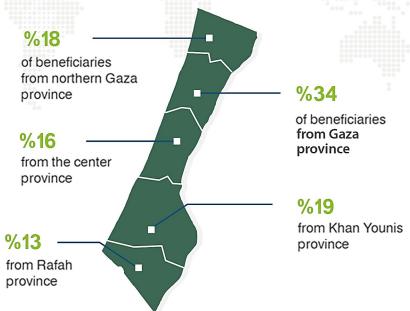
Contributing to achieving global sustainable development goals.



Participatory development of the performance of the humanitarian

GEOGRAPHICAL DISTRIBUTION OF BENEFICIARIES

The lists of beneficiaries are selected in coordination with the competent ministry and partner associations in accordance with the humanitarian charter, Sphere standards, code of conduct, and the population density of Gaza's five provinces. The percentage of the beneficiaries are:



THE CAPACITY OF THE ASSOCIATION

A group of humanitarian activists had collaborated to provide and support the beneficiaries:

40 Workers in Gaza Provinences



22 Workers in Turkey



3 Distributed workers in:



6 females 34 males 8 females 14 males Indonesia Malaysia Kuwait

As demonstrated in the financial statement of the fiscal year that ended on 31/12/2021, the total revenues for the year 2021 have reached (\$6,515,953) whereas the total expenditures have reached (\$6,515,953). The report also indicates the implementation of (973) projects within the association's programs and interventions in the social, economic, and environmental sectors, funded by 124 donor institutions from 22 countries around the world. The association had the highest number of tenders announced in the official newspapers in the Gaza Strip. The association also issued a report on the humanitarian situation in the Gaza Strip and another report on the reality of the humanitarian situation of the Palestinians worldwide. In this context, the association launched several campaigns, namely "Reviving Gaza Together" and "Reviving Palestine Together".





LEGAL FRAMEWORK

The board of directors at Gazze Destek Association fully recommits to all the international humanitarian laws and principles acknowledged by the United Nations, among them: the Universal Declaration of Human Rights, the Declaration on the Right to Development, the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights, Convention Relating to the Status of Refugees, the Convention on the Rights of the Child, The International Convention on the Elimination of All Forms of Racial Discrimination, the Convention on the Elimination of All Forms of Discrimination Against Women, the Declaration on the Rights of Disabled Persons, the Universal Declaration on the Eradication of Hunger and Malnutrition, and globally approved compliance procedures. Besides, the board of directors of the association recommits to the Turkish and Palestinian laws and regulations related to the association's field of activity.

PROMINENT NUMBERS IN 2021





973 Project

Publishing The Humanitarian Situation Report Of The Gaza Strip 2020

\$6,515,953
Total Revenues



\$6,515,953 Total Expenditures



THE SIGNIFICANT CHANGES TO THE ASSOCIATION'S NATURE OF WORK

Gazze Destek Association seeks to develop its capabilities to serve the fulfillment of the conditions required for donors to meet the needs of the beneficiaries. Of the prominent changes that the association has implemented was acquiring a donation permission that would enable the association to collect donations directly from people inside and outside Turkey. And African Marketing. The association has also developed the departments of media and e-marketing, international marketing, and 'African' marketing.

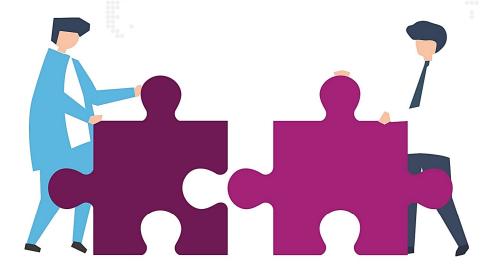




OUR HUMANITARIAN PARTNERSHIPS

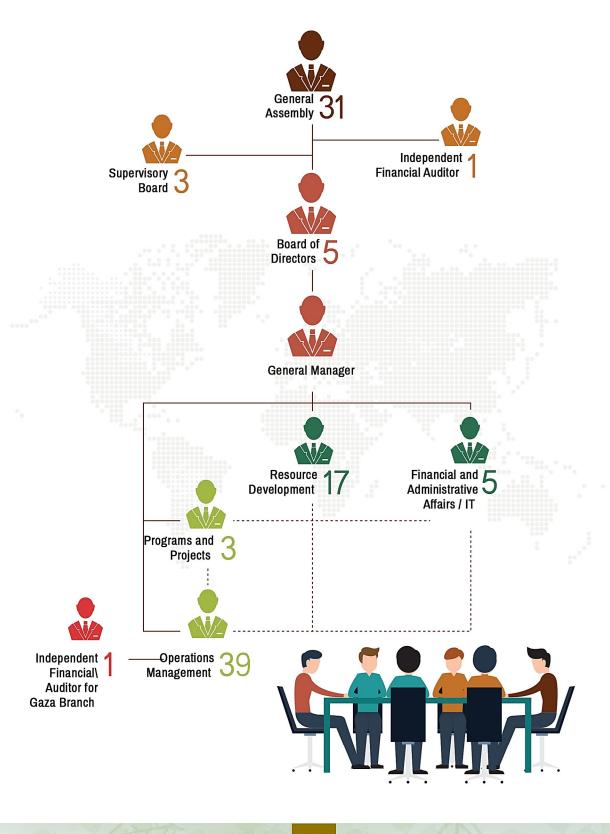
The association continues to strengthen its humanitarian partnership based on its strategic approach extending from the year 2020 to the end of 2022, believing in the importance of partnerships in the development and integration of grants and humanitarian services whereby the margin of duplication of services is reduced and the impact of grants on beneficiaries are maximized. Furthermore, the association has strengthened the relationship with the private sector in a way that contributes to reducing the cost of services and improving their quality, as the association had strengthened its previous partnerships and seeking new partnerships to reach (16) partnerships with official entities, (47) partnerships with private companies, (40) partnerships with local associations, and (67) partnerships with private institutional donors that have no executive offices in the regions of the executed programs and projects.

The association's team had also sought, through its strategic partners, to acquire memberships in international networks, among which were the Health Cluster and the Shelter Cluster. In addition, the team has participated in seven conferences, forums, and events related to humanitarian work, all which are based on humanitarian development work and topics that encourage and promote the orientation towards sustainable corporate work.



Sustainability Report 2021

GOVERNANCE STRUCTURE CHART



OUR HUMANITARIAN PARTNERSHIPS

GDD held a press conference entitled "Reviving Gaza Together" on 09/09/2021 to launch a report on the humanitarian situation in the Gaza Strip and an infographic in several languages on the damages of the aggression on the Gaza Strip. The conference was attended by international institutions, donors, and the media in Istanbul (face-to-face) and via an online meeting (Zoom). During the event, prominent humanitarian and development interventions were proposed based on reliable sources and facts and input from stakeholders, as well as the international humanitarian standards, the global Sustainable Development Goals, and the national development goals.

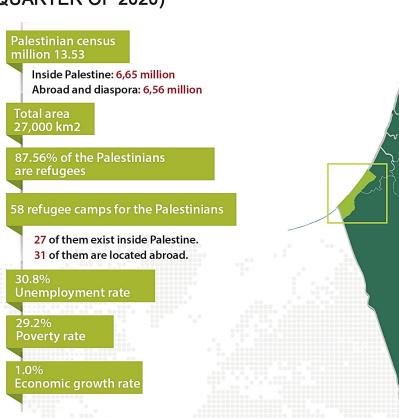
In addition, GDD released its first annual report on the humanitarian situation of Palestinians around the world (reality - needs) in four languages. The report highlighted the humanitarian situation of the Palestinians in Jerusalem, the West Bank, the Gaza Strip, the diaspora (Syria, Lebanon, Jordan, Turkey, Libya, Yemen, Iraq, Sudan, and Saudi Arabia), and within the 48 Territory to shed light on this reality and the most prominent needs in each region whereby issuing such humanitarian situation report are of high priority by the Board of Directors, executive staff, partners, and beneficiaries of GDD. Thus, the impact of this report is reflected in all the interventions of the association, its strategic partners, and all its stakeholders in the economic, social, and environmental sectors.

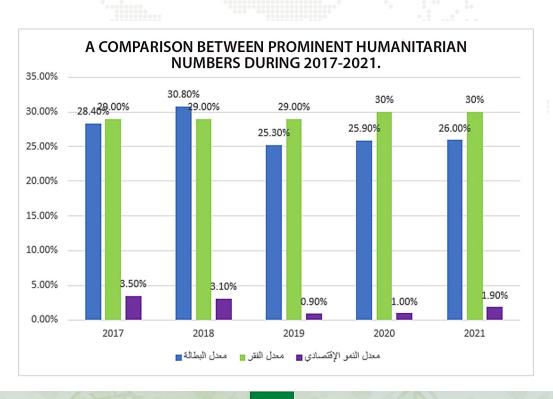


Sustainability Report 2021

PROMINENT HUMANITARIAN NUMBERS

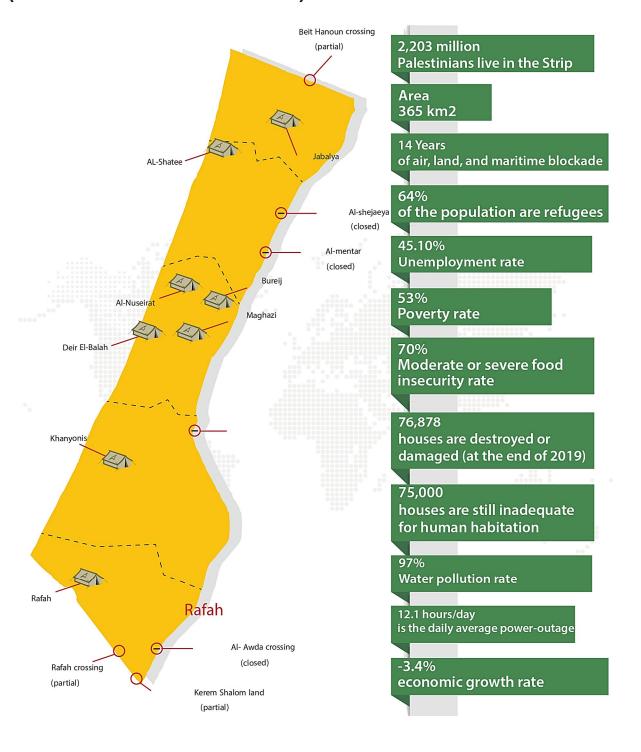
(FIRST QUARTER OF 2020)





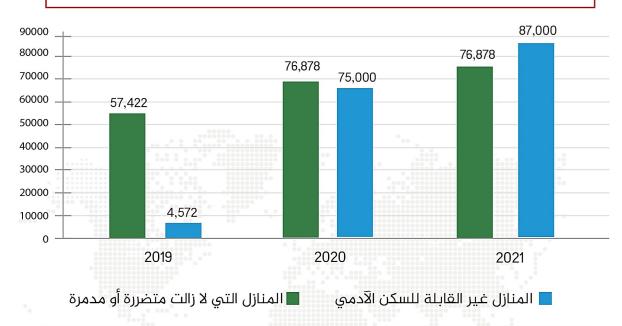
PROMINENT HUMANITARIAN NUMBERS

(FIRST QUARTER OF 2020)

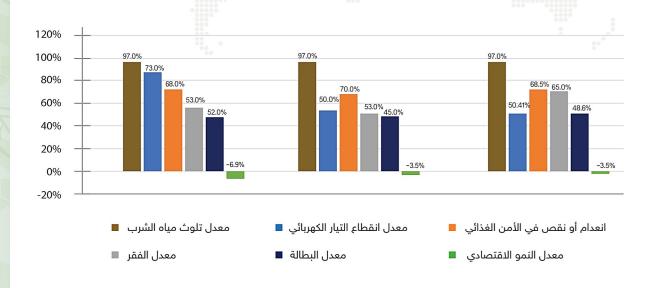


PROMINENT HUMANITARIAN NUMBERS

A COMPARISON BETWEEN PROMINENT HUMANITARIAN NUMBERS DURING 2019,2020,2021.



A COMPARISON BETWEEN PROMINENT HUMANITARIAN NUMBERS DURING 2019,2020,2021.



Priorities of Stakeholders 2021

The board of directors considers the following parties as stakeholders of the association: the beneficiaries, employees, operational staff, the general assembly, the strategic partners (from the public, private, or the civil sectors), and the financiers. The priorities of the stakeholders were determined based on external and internal environmental analyses, a study about the reality of the humanitarian situation in the Gaza Strip, the Sustainability Development Goals (SDGs), and the Palestinian National Development Goals, while also referring to the Core Humanitarian Standard and in a coordinating and complementary framework with stakeholders. Accordingly, the primary and most urgent programs and projects for the Palestinian people in the Gaza Strip were identified and implemented per the updated humanitarian intervention plan decided by the board of directors, which includes the most crucial areas of humanitarian intervention in the Gaza Strip for the year (2020-2021). Considering the follow-up and periodic updating of the needs of stakeholders, especially due to the damage caused by the recent aggression, five projects were developed among the priorities, namely shelter, provision of urgent relief to those affected by the aggression, reconstruction of educational facilities, provision and maintenance of ambulances, and rehabilitation of public facilities. Table (1) presents a map of the stakeholders' priorities and how GDD responds to them.

Table (1): Priorities of Stakeholders

	Stakeholders	Expected Priorities	Compliance to Priorities
Beneficiary		Adequate humanitarian housing for poor families in Gaza.	(27) families have benefited with an average expenditure of (\$5,282).
		Small projects	(2,932) families have benefited from the income-generating projects with an average expenditure of (\$408).
		Sponsoring poor students in Gaza.	(4,864) university students have benefited from a project to support students educational centers with an average expenditure of (\$93) per beneficiary.
		Treating poor and injured patients.	(142,455) poor and injured patients have benefited from the project of medical relief with an average expenditure (\$18.91) per beneficiary.

PRIORITIES OF STAKEHOLDERS 2021 -2022

Stakeholders	Expected Priorities	Compliance to Priorities
Beneficiary	Lighting poor houses with solar energy.	Work in progress to raise funds for this priority.
Workers and Volunteers	Continuous training, improvement, and qualification.	A total of (238.5) training hours were provided to workers and volunteers.
Sponsors	Maintaining transparency in clarifying the subsidy impact through periodic publications and constant communication.	Delivering (415) reports clarifying the subsidy impact.
and Donor Institutions	Compatibility between the association's programs and the sponsors' orientations.	(9) initiatives were prepared based on the orientations of the sponsors and donor institutions; all of which comply with the priorities of the beneficiaries.
Private Sector	Assigning suppliers according to clear and transparent accountability standards.	The Gazze Destek Association holds public tenders and requests proposals based on a fair system.
Public Sector	Coordination and disclosure of the provided services.	The Gazze Destek Association examines the beneficiary lists at the relevant government bodies to ascertain the needs and benefits of the beneficiaries from other institutions.
Members of the General Assembly and members of the Board of Directors.	Informing members with the systems and regulations newly issued by the administrative department of non-governmental organizations.	(34) regular meetings of the Board of Directors were held during which decisions were discussed and made regarding the association's work policy.

Priorities of Stakeholders 2022

Through a stakeholder analysis (SA) and considering the results of the impact of the programs and projects that have been implemented and based on the humanitarian intervention plans of international institutions, GDD has identified the core issues of stakeholders for the year 2022 as shown in Table (2).

Table (2): Compliances to the Stakeholders' Priorities

	0 0000000000000000000000000000000000000			
Stakeholders	Compliance to Priorities			
	Providing adequate houses.			
	Establishing small enterprises.			
	Sponsoring poor students.			
Beneficiary	Medicating poor patients.			
John Marian y	Providing solar energy for the houses of poor patients with chronic diseases.			
	Providing solar energy for schools.			
	Providing solar energy for hospitals			
	Providing treatment and rehabilitation for the injured			
Workers and Volunteers	Training and improving.			
Sponsors and Donor Institutions	Reports demonstrate the impact of the offered fund.			
Private Sector	Working in accordance with partnership contract.			
Public Sector	Improving and enhancing coordination and integration.			
General Assembly and Board of Directors Members	Working in accordance with the vision and strategic plan of the association.			

OUR SUSTAINABLE STRATEGIC DIRECTION

Designing GDD's strategy posed a great challenge, as it required a deep foresight for the future, being the first strategic plan adopted by the association for (9) years, keeping pace with the Palestinian National Development Plans 2022 and the global sustainable development goals 2030, for the Society to reach its ambitious vision of being one of the pillars of the Society Sustainability of humanitarian work for the Palestinians in general and the Gaza Strip in particular, with its gradual expansion of areas of need around the world.

Indeed, the association had constructed its partnership strategy with its stakeholders by passing through the following several stages: conducting strategic analysis and keeping abreast with the environmental changes, constructing and developing the strategic direction, and implementing the strategic directions through an operational action plan following a methodology for strategic and operational oversight.

The Gazze Destek association has determined in its strategy (until the year 2025) three major stages as illustrated in the figure below, in terms of three years per stage. Within each of the three stages, a review of the hypothesis is conducted while keeping pace with changes and implementing the necessary modification before proceeding to the following stage.



SUSTAINABILITY APPROACH



The association's approach for managing sustainability revolves around the integrated management of the economic, environmental, social performances for the aim of increasing the value or benefit to all the stakeholders per the Sustainable Development Global Goals (SDGs) and per the National Developmental Objectives, in collaboration with the concerned parties, within a scientific and cooperative framework committed to all the international and local laws. Consequently, this approach contributes to highlighting the core issues and the priorities of the stakeholders and our responses to those priorities according to the stakeholder matrix, while also developing our responses through periodic assessment of our performance in the three domains of sustainability adopted for the 2020-2022 strategic cycle, which are illustrated as follows:

Sustainability

- Empowering beneficiaries department
- 2 Human resources department
- 3 Volunteer department

Social Sustainability

- 1 Developing humanitarian institution
- 2 Developing financial resources
- 3 Streamlining of administration expenses

Economic Sustainability

- Providing fresh water and clean energy
- 2 Streamlining of electricity consumption
- 3 Recycling resources and paper

Environmental Sustainability



PRIORITY MATRIX

The priority matrix is considered as a key to better performance for the association, which maximizes the impact of the association's programs and assists the association in constructing its strategic and operational directions along with more effective participation of the stakeholders. For this reason, the Gazze Destek Association had developed the priority matrix for the 2020-2022 strategic period through the following:

- The humanitarian report and the stakeholder matrix.
- Collaborating with stakeholders by holding (2) workshops and (6) focus groups.
- The expertise of the sustainability team and the inputs of executive management.
- The results of the feedback from the concerned parties, and the continuous learning from practicing.
- The results of the feedback from the concerned parties, and the continuous learning from practicing.

Accordingly, the association has developed the following priority matrix for the 2020-2022 strategic period:

High priority High impact

- 1- Humanitarian partnerships.
- 2- Efficient and effective human resources
- 3- Developing financial resources

Medium priority Medium impact

- 1- Financial sustainability.
- 2- Reducing administration expenses.
- 3- Starting online marketing.

Low priority Low impact

- 1- Start to convert to electronic
- management.
- 2- Enhancing the rule of volunteer department.
- 3- Preparation for international partnerships.



SUSTAINABILITY OF PROJECTS AND PROGRAMS



Our launched programs have reached (9) programs of (973) projects, from which (1,057,875) people have benefited, with an average cost of (\$6.16) and a total expenditure of (\$6,515,953).

Sustainability Domain	Program	Number of Projects	Number of Beneficiaries	Expenditure per Beneficiary (USD)	Total (USD)
Social	Food security	592	441.442	3,93	1.735.191
Goolai	Education	46	8.590	89,22	766.442
	Health care	78	210.787	6,83	1.439.969
	Adequate housing	27	3.002	228,77	686.779
	Decent work	19	1.387	44,18	61.275
	Protection services	175	41.226	29,60	1.220.150
Environmental	Clean energy	4	56.040	0,41	23.000
	Fresh water	3	6.530	3,76	24.550
	Clean environment	29	288.871	1,93	557.297
Total/Av	verage	973	1.057.875	6,16	6.515.953



SOCIAL SUSTAINABILITY



The Social Impact of the Programs

The number of the launched social programs has reached (6) programs of (937) projects, from which (704,434) people have benefited, with a total expenditure of (\$5,909,806).

	Th	e Adequate	Housing Prog	ram				
International Covenant on Economic, Social and	of age, econ conditions.	Article (2/2): The right of individuals, and families, to have adequate housing regardless of age, economic condition, or affiliation to a group, social position, or any other similar conditions.						
Cultural Rights	Article (8): T	ne right of all peopl	e to have a safe place	to live in peace and	dignity.			
Global Sustainability Developmental Goals	and sustain	Goal (11): Making cities and human settlements inclusive, safe, resilient, flexible, and sustainable: ensuring that accessibility of everyone to decent and safe housing with fair prices and basic services and raising the condition of slums.						
National Goals	affordable, with highe	Goal (5.8): A housing sector that meets the lawful possession, adequate, affordable, allows access to public services, and meets the needs of the citizens with higher efficiency and effectiveness especially the needs of the poor and marginalized families.						
Goal		Improving the living conditions of the families living in inadequate houses in the provinces of the Gaza Strip.						
Significance of the project	10000000	nabitable houses of nabitable homes tha	poor people need rel at need repair.	ouilding, in addition	to other			
Projects	Housing	Adequate housing	Furnishing and equipping a house	Restoration of damaged houses	Protection of house roofs			
Service Description	Provide a rental allowance for families of destroyed houses and the indebted.	Repairing, restoring, and furnishing unhabitable houses	Furnishing and equipping unhabitable houses	Repairing houses damaged in conflicts	Repairing and renewing worn roofs to protect the houses from rain and insects			
Affected Category	(2,200) houses	(60,000) houses	(2,478) houses	(74,400) houses	(60,000) houses			
Beneficiaries	— — — — — (366) individual	 (890) individual			(66) individual			
Total Expenditure		(\$309,676)						













Sustainability Report 2021 SOCIAL SUSTAINABILITY



	The D	ecent Work Pro	vision Program				
International Covenant on		th of everyone to the entropy of the	joyment of just and favo ployment.	rable conditions			
Economic, Social and Cultural Rights	Article (6): the full realization of this right shall include technical and voca						
Global Sustainability Developmental Goals	Goal (8): Promote sustained, inclusive, and sustainable economic growth, complete and productive employment, and providing decent work to everyone. Goal (5): Establishing more robust rules for an independent and fair national economy that achieves sustainable development, provides decent job opportunities for citizens, and improves their productivity. The unemployment rate in the Gaza Strip provenances is 45.1%; the unemployment rate among the youth is 67.4%.						
National Goals							
Significance of the project							
Goal	Qualifying the une opportunities.	employed in the Gaza S	trip and finding them dec	cent work			
Projects	Temporary recruiting and training	The productive donum	Small enterprises	Incubating micro-projects			
Service Description	Renovation and rehabilitation of houses damaged by the aggression including the necessary repairs to building windows, electricity, and sewage networks.	Providing an interest-free loan for rehabilitation and sustainable empt yment for poor farnilles headed by women and providing them with th necessary work equipment.					
Affected Category	67.40% of individuals in the age group (19-29 years old) and 72% of young gra- duates	30% of the agricultural lands	47/- of the population of the Gaza Strip are unemployed; 81.47- of the Palestinian families in the Gaza Strip live below the poverty line.	(26,770) women-headed households			
Beneficiaries	(5) individuals	(31) individuals	(76) individuals	(575) individuals			
Total Expenditure	(61.275) \$						















THE CAPACITY OF THE ASSOCIATION



	Т	he Social P	rotection P	rogram				
International Covenant on Economic, Social and Cultural Rights	Article (10): The widest possible protection and assistance should be accorded to the family, which is the natural and fundamental group unit of society, particularly for its establishment and while it is responsible for the care and education of dependent children. Marriage must be entered into with the free consent of the intending spouses.							
Global Sustainability Developmental	all without d	Goal (2.10): Empowering and enhancing social, economic, political integration for all without discrimination of any kind as to race, colour, sex, language, religion, political or other opinion, national or social origin, property, birth or other status.						
National Goals		Goal (1.7) inclusive and more sustainable national systems for social protection depends on rights, considers gender, to limit poverty and social exclusion.						
Significance of the project	(50%) of the ch	Children present (42.68%) of the total population in the strip, the orphan population is (20,000), while (50%) of the children population need psychological support and (2.4%) of the population are with disabilities. The poverty rate in the strip is (35%), while the extreme poverty rate has reached (33.7%).						
Goal	Contributinç Gaza Strip.	g to enhancing in	ntegration and s	ocial care for vu	ulnerable groups	in the		
Projects	Urgent relief	Bailing out the indebted	Winter clothing	Eid clothes and joy	Sponsoring poor families	Gifts and sweets for children		
Service Description	Providing urgent financial and in-kind assistance to those affected by the Israeli aggression	Paying off the debts of poor families who are unable to pay their debts due to their difficult circumstances	Providing winter needs (clothing, blanket, stove)	Distribution of clothing per the needs of poor families	Distribution of monthly cash assistance to poor families for a period of 6	Distribution of candy and gift vouchers to children		
Affected Category	Food insecurity or lack of food: 70%, household dependence on aids: 86.1% of families depend on aids 86.1% of children in the strip need psychological support S3%. 86.1% of children in the strip need psychological support S3%. 62% of children in the strip need psychological support support support support S3%.							
Beneficiaries	(1,020) individual	(37) individual	(7,140) individual	(1,602) individual	(120) individual	(708) individual		
Total Expenditure	(1.220.150) \$							















SOCIAL SUSTAINABILITY



		The Hea	Ithcare Pro	gram			
International Covenant on Economic, Social and Cultural Rights	Article (12): The right of everyone to the enjoyment of the highest attainable standard of physical and mental health.						
Global Sustainability Developmental Goals	Goal (3): E	Goal (3): Ensure healthy lives and promote well-being for all ages.					
National Goals	Goal (3.7): A more integrated health system that provides public health services and world-class health care for all with equality and fairness as a human right for all residential groups, especially the poor and marginalized ones.						
Significance of the project	The number of external medical referrals from the strip has reached 31,225; the stockout rate of medicine is 47.8% and that of medical consumables is 26.1%. The number of broken medical devices is 300. The number of cancer patients between 2014-2019 has reached 8,326, the number of patients with chronic diseases: 155,694, while the number of patients with chronic diseases is 156,767 and of those with infectious diseases is 157,844.						
Goal	0 0 0	rgeries for poor d health institut	patients in spe ions.	cialties that are	not freely avai	able in	
Projects	Medical devices	Medical relief	Construction and restoration of hospitals	Ambulance car	Fuel for hospitals	Maintenance and operation of ambulances	
Service Description	Providing medical equipment for hospitals	Providing medicine, medical supplements, and funding surgeries for patients	Restoration of damaged hospitals and constructing new ones when needed	Providing a hospital or medical center with an ambulance	Providing fuel supply for the electrical generators in hospitals	Maintenance and operation of ambulances	
Affected Category	(300) damaged medical device	33% of patients are facing drug supply deficiency	(24) health facility	(27) ambulance car	(5,400,000) individuals	(70) ambulance	
Beneficiaries	(36,430) individual	(12,791) individual	(13,000) individual	(75,500) individual	(9,400) individual	(62,000) individual	
Total Expenditure	(1.439.969) \$						















Sustainability Report 2021 SOCIAL SUSTAINABILITY



	The Education Program							
International Covenant on Economic, Social and Cultural Rights	Article (13): The state parties to this covenant recognize the right of everyone to education and agree that "education shall be directed to the full development of the human personality and that of the common education objectives is to "enable all persons to participate effectively in a free society".							
Global Sustainability Developmental Goals	Goal 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.							
National Goals	Goal (2.7): Education, higher education, and TVET system ensure high-quality education without discrimination, linked to the labor market and society needs, while keeping pace with the scientific and academic advancements.							
Significance of the project	The number of poor university students is 64,308 in addition to other 2,498 Orphan students.							
Goal	Contributing to the reduther that threatens the ability			00000000000000	of Gaza			
Projects	Supporting students	Supporting cen		Educational sp	onsorships			
Service Description	Renovation and equipping of poor school and educational educational educational university students centers Renovation and Financial support for providing educational school and scholarships for school and university students							
Affected Category	(2,498) students	(64,308) poor university student	(449,450) poor school student	(64,308) poor university student	(20,000) orphan			
Beneficiaries	(2,000) individual	(3) individual	(76) individual	(625) individual	(3,690) individual			
Total Expenditure	(\$770,264)							















SUSTAINABILITY SOCIAL SUSTAINABILITY



	The Fo	The Food Security Program						
Office of The United Nations High Commissioner for Human Rights	Article (2/4): Peasants and their families have the right to toil on their lands, to produce agricultural products, to raise livestock, to hunt, to pick fruits, and to fish in their territories.							
Global Sustainability Developmental Goals	Goal (2): Seeks sustainable solutions to end hunger in all its forms by 2030 and to achieve food security This entails improving the productivity and incomes of small-scale farmers by promoting equal access to land, technology and markets, sustainable food production systems, and resilient agricultural practices.							
National Goals	Goal (5): Establishing more robust rules for an independent and fair national economy that achieves sustainable development, provides decent job opportunities for citizens, and improves their productivity.							
Significance of the project	The poverty rate in the Gaza provinces has reached (53½) in which (1,167,960) individuals are under the poverty line, while the extreme poverty rate is (33.7½), that is (704.925) individuals. (86.1½) of families rely on charitable aid, while the acute food insecurity or food shortage rate is (68½) and the per capita consumption to income rate is (½137).							
Goal	Contribute to reducing food insecurity for the poorest in the Gaza Strip.							
Projects	Adahi and distribution of meat	The charity bread	The food parcel	Providing meals	Watering			
Service Description	Disturbing meat to poor families.	Providing bread to poor families for a month.	Providing families with their food needs for a month.	Providing meals to poor families.	Providing fresh water to poor families.			
Affected Category	00000	(1,895,516) individuals						
Beneficiaries	(2,190) individuals	(9,900) individuals	(102,360) individuals	(28,587) individuals	(7,248) individuals			
Total Expenditure		(\$1,735,191)						















SOCIAL SUSTAINABILITY

The association undertook several procedures to maximize the social impact of its operations by improving human resources and developing the implementation and operation of projects and programs.

Maximizing the Social Impact through Human Resources and Volunteering Management

- The association had committed to the global and local employment laws in its treatment of its staffs, employees, and volunteers, including no child labor and providing all required occupational health and safety factors.
- The association had invested in the voluntary efforts of distinguished university students with university scholarships for masters and doctorates programs, as there is an integrated system for them similar to the Staff Rules.
- The workers in the association have received training commensurate with their work needs in the association, at an average of 238.5 training hours.
- The association had pursued the principle of non-discrimination based on sex, race, religion, or other aspects of its system for managing employees or volunteers.

Maximizing Social Effect through Projects and Programs Management

- The association has published a systematic report about the humanitarian situation in the Gaza Strip, listing its accomplishments and its donor institutions. Furthermore, the association had prepared a list of prioritized interventions required in the Gaza strip considering the Global Sustainable Development Goals (SDGs) and the National Development Goals.
- The association has updated the humanitarian intervention plan based on the humanitarian situation report in the Gaza Strip and in integration with the intervention plans of the other donors. Also, the update has focused further on the developmental side, emphasizing on the interventions being environment friendly and conforming to the international and local standards of safety and health.
- The association has implemented its programs and projects following international and local health and safety standards while preserving the environment. Moreover, it has committed to providing products and services to the beneficiaries, which are compliant with the standards of the relevant ministry, while safeguarding the privacy of the beneficiaries.
- The association has been conducting periodic monitoring of each intervention regarding the number of beneficiaries out of the total number of the affected population within the scope of the intervention.

ECONOMIC SUSTAINABILITY

The Economic Impact of the Projects

The association has implemented the Humanitarian Partnerships Program through five projects from which (56,040) beneficiaries have benefitted, and a total expenditure reached (\$23,000).

International Covenant on Economic, Social and	Article (8.1,b): The right of unions to establish national federations or confederations, and the right of the latter to form or join international union organizations.			
Cultural Rights				
Global Sustainability Developmental Goals	Goal (17,16): Strengthen the means of implementation and revitalize the global partnership for sustainable development. Goal (17,17): Encourage and promote effective public, public-private, and civil society partnerships, building on the experience and resourcing strategies of			
National Goals	Enhancing the communication and outreach between Palestine and abroad; facilitating technology transfer, exchange of knowledge and experience, and updating them by organizing international conferences and exhibitions.			
Significance of the Project	The number of humanitarian institutions in the Gaza Strip is (993) of a total of (9,732) workers and a cumulative expenditure of (\$375) million during the year			
Goal	Improving the performance of the humanitarian institutions in the Gaza Strip to maximize the impact of projects and programs on the beneficiaries.			
Projects	Launching the report on the humanitarian situation in the Gaza Strip	Issuing a report on the humanitarian situation of the Palestinians (Reality & Needs)	Sharing humanitarian work experiences	A workshop to assess the needs of women and children
Service Description	Issuing the report on the humanitarian situation in the Gaza Strip for the year 2020 in several languages, where it reviewed the reality, achievements, and the most important needs.	Issuing the first annual report that covers the reality and needs of the Palestinians in all areas of their presence around the world.	Refine the skills of workers in humanitarian institutions through international certifications.	Organizing a workshop in the Gaza Strip that included the Ministry of Women's Affairs and representatives of 14 local institutions working in the field of women and children.
Affected Category	Numbe	er of associations: 977		
Beneficiaries	(56,040) individuals			
Total Expenditure	\$(23,000)			













ECONOMIC SUSTAINABILITY

Financial Revenue

The financial revenue is a fundamental pillar for the continuity of providing services to the beneficiaries, in addition to the continuity of the operations at the association. The financial revenue of the association is stated in the table below:

The Direct and Indirect Economic Impact by the Association (\$)			
2021			
Total Income	\$6,515,953		
Total Expenditure	\$6,515,953		
Administrative Expenditure	\$95,878		

Cost Management, Directing and Improving Expenditure Efficiency

The association's administration operates following an operational plan and an accredited financial budget to attain the highest expenditure efficiency possible, whereby the administrative expenditure of the projects did not exceed (1.47%), which guarantees the highest yield for each dollar acquired by the association to achieve its purposes.

Among our prominent initiatives to improve expenditure efficiency, is our partnership with local partners and suppliers, who can implement with high quality for the lowest administrative expenses possible under transparent regulations, in addition to investing in volunteers and local laborers, and benefiting from modern technology. Thus, we hope that the impacts of these initiatives would reflect positively on lowering the general and administrative expenditures throughout the implementation of the second strategic plan, which ends in the year 2022.

ECONOMIC SUSTAINABILITY

Developing Our Financial Revenues

The association works on recruiting its financial incomes from accredited sources under the state laws, after which the association's revenues used to consist of the grants offered by the institution and individual donors from 22 different countries (as illustrated in the figure below), which would contribute to the financial sustainability for the association's projects.

The Global Percentage Distribution of Our Revenues 19.27% 0.34% 20.38% 0.01% 1.41% 0.09% 0.02% 0.04% 26.94% 0.04% 1.41% 0.01% 1.58% 0.22% 1.52% 0.07%

ENVIRONMENTAL SUSTAINABILITY



The Environmental Impact

The association has implemented two environmental programs consisting of (23) projects from which (362,150) beneficiaries had benefited, and of a total expenditure reaching (\$581,861).

	The Clea	an Energy Program	
Office of The United Nations High Commissioner for Human Rights	The right of peoples and nations to permanent sovereignty over their natural wealth and resources must be exercised in the interest of their national development and of the well-being of the people of the State concerned.		
Global Sustainable Development Goals	Goal (7): Ensure access to affordable, reliable, sustainable, and modern energy for all.		
Palestinian National Development Plan (NDP)	Goal (2.8): Energy secured to the consumer in sufficient quantities, at reasonable prices, and with technical and environmental specifications that meet international standards.		
Significance of the program		4 hours/day; the rate of electric dren, have died due to the use	
Goal	Contribute to providing c groups.	lean and sustainable energy for	vital facilities and vulnerable
Project	Solar energy for public utilities	Solar energy for chronic patients	Solar energy system for hospitals
Service description	Providing universities, schools, and public facilities with solar systems.	Providing and installing a solar system for a chronic patient heavily relying on electric medical devices	Providing a solar system to operate hospital facilities and their equipment
Affected category	(236) facility	(2,950) individual	(22) hospital
Beneficiary category	(1,500) individual	(30) individual	(5,000) individual
Total direct spending		\$(24,550)	















ENVIRONMENTAL SUSTAINABILITY



	The	e Fresh Water Pro	ogram	
Protocol on Water and Health in The European Union Agreement- 1992	The member counties agreed to take all appropriate measures to ensure adequate supplies of wholesome drinking-water; secure adequate sanitation of a standard that sufficiently protects human health and the environment; protect water resources used as sources of drinking water, and their related water ecosystems, from pollution.			
Global Sustainable Development Goals	Goal (6): Ensure access to water and sanitation for all			
Palestinian National Development Plan (NDP)	Goal (8.3): A Palestinian water and wastewater management sector that is more organized and more capable of securing the water rights of citizens and materializing a fair distribution for all purposes.			
Significance of the program	Percentage of polluted water in the Gaza Strip is (97%), the water deficit rate in aquifers is (67.2%), while (75%) of seawater at the shore is polluted.			
Goal	Contribute to providing fresh, drinkable water, and irrigation in the Gaza Strip.			
Project	Borehole and A solar-powered desalination station	A borehole and a desalination station	Water endowment	Vehicle for delivering drinking water
Service description		eholes and installing v schools, universities e citizens.		
Affected category	(2,203,699) individuals are suffering from water pollution in the Gaza Strip.			
Beneficiary category	(5,000) individual	(135,000) individual	(150) individual	(60,000) individual
Total direct spending	000000000	(\$55	8,597)	000















ENVIRONMENTAL SUSTAINABILITY

Environmental Impact

The association pays special attention to the management of all its procedures in a way that contributes to achieving environmental sustainability due to its positive impact on society. The association had implemented the Clear Energy and the Fresh Water programs to improve the environmental reality in the benefitted areas. Starting from the year 2017, the association had started monitoring the environmental performance of the internal procedures, as illustrated in the table below, which are presented by the consumption of each of the following: fuel, gas, electric energy, water consumption, paper consumption, printer ink consumption; in addition to the cardboard recycling initiative and the effort of raising the environmental awareness at the staff.

	Article	Measurement Unit	
1	Electrical Power Consumption	(kw)	7.110,38
2	Natural Gas Consumption	(m3)	820
3	Fuel Consumption	(litre)	605.60
4	Water Consumption	(m3)	121
5	Printing Paper Consuming	(kg)	84
6	Number of Printer Ink Cartridges Consumed	cartridge)	12

























































































GRI (GLOBAL REPORTING INITIATIVE) STANDARD INDEX

The Global Reporting Initiative Standard 101: Core Option. 2016 Cameral Disclosure	Items	Indicator	Page			
The Global Reporting Initiative (GRI) 102-1 Name of the organization 7 Initiative (GRI) 102-2 Activities, brands, products, and services 9 102-3 Location of headquarters 102-3 Location of headquarters 102-4 Location of operations 7 Initiative (GRI) 102-5 Ownership and legal form 7 Initiative (GRI) 102-6 Markets served 7 Initiative (GRI) 102-6 Markets served 7 Initiative (GRI) 102-7 Scale of the organization 8 Initiative (GRI) 102-9 Supply chain 102-10 Significant changes to the organization and its supply chain 102-12 External initiatives 6 Initiatives 6 Initiatives 6 Initiatives 102-13 Membership of associations 6 Strategy 102-14 Statement from senior decision-maker 5 Initiative 102-15 Key impacts, risks, and opportunities 10 Ethics and integrity 102-16 Values, principles, standards, and norms of behavior 7,5 Governance 102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 Initiative bargaining agreements	TΙ	The Global Reporting Initiative Standard 101: Core Option. 2016				
Reporting Initiative (GRI) 102-1 Name of the organization 7 7 7 7 7 7 7 7 7		General Disclosure				
Initiative (GRI) Standard: 102-2 Activities, brands, products, and services 9 102-3 Location of headquarters 7 102-5 Ownership and legal form 102-6 Markets served 7 102-6 Markets served 7 102-9 Supply chain 102-10 Significant changes to the organization and its supply chain 102-11 Precautionary principle or approach 35 102-12 External initiatives 6 102-13 Membership of associations 6 Strategy 102-14 Statement from senior decision-maker 5 102-15 Key impacts, risks, and opportunities 102-16 Values, principles, standards, and norms of behavior Governance 102-18 Governance structure 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements		Organizational profile				
102-3 Location of headquarters 2016. 102-3 Location of headquarters 2016. 102-4 Location of operations 7 102-5 Ownership and legal form 7 102-6 Markets served 7 102-7 Scale of the organization 8 102-8 Information on employees and other workers 8 102-9 Supply chain 102-10 Significant changes to the organization and its supply chain 102-11 Precautionary principle or approach 35 102-12 External initiatives 6 102-13 Membership of associations 6 Strategy 102-14 Statement from senior decision-maker 5 102-15 Key impacts, risks, and opportunities 10 Ethics and integrity 102-16 Values, principles, standards, and norms of behavior 7,5 Governance 102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements	Initiative (GRI)	102-1 Name of the organization				
102-4 Location of operations						
102-5 Ownership and legal form 7 102-6 Markets served 7 102-7 Scale of the organization 8 102-8 Information on employees and other workers 8 102-9 Supply chain 102-10 Significant changes to the organization and its supply chain 102-11 Precautionary principle or approach 35 102-12 External initiatives 6 102-13 Membership of associations 6 Strategy 102-14 Statement from senior decision-maker 5 102-15 Key impacts, risks, and opportunities 10 Ethics and integrity 102-16 Values, principles, standards, and norms of behavior 7,5 Governance 102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements						
102-6 Markets served 7 102-7 Scale of the organization 8 102-8 Information on employees and other workers 8 102-9 Supply chain 102-10 Significant changes to the organization and its supply chain 102-11 Precautionary principle or approach 35 102-12 External initiatives 6 102-13 Membership of associations 6 Strategy 102-14 Statement from senior decision-maker 5 102-15 Key impacts, risks, and opportunities 10 Ethics and integrity 102-16 Values, principles, standards, and norms of behavior 7,5 Governance 102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements	2010.					
1(12-8 Information on employees and other workers 102-9 Supply chain 102-10 Significant changes to the organization and its supply chain 102-11 Precautionary principle or approach 102-12 External initiatives 6 102-13 Membership of associations Strategy 102-14 Statement from senior decision-maker 5 102-15 Key impacts, risks, and opportunities 10 Ethics and integrity 102-16 Values, principles, standards, and norms of behavior 7,5 Governance 102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements			7			
102-9 Supply chain 102-10 Significant changes to the organization and its supply chain 102-11 Precautionary principle or approach 102-12 External initiatives 6 102-13 Membership of associations Strategy 102-14 Statement from senior decision-maker 5 102-15 Key impacts, risks, and opportunities 10 Ethics and integrity 102-16 Values, principles, standards, and norms of behavior 7,5 Governance 102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements		102-7 Scale of the organization	8			
102-10 Significant changes to the organization and its supply chain 102-11 Precautionary principle or approach 35 102-12 External initiatives 6 102-13 Membership of associations 6 Strategy 102-14 Statement from senior decision-maker 5 102-15 Key impacts, risks, and opportunities 10 Ethics and integrity 102-16 Values, principles, standards, and norms of behavior 7,5 Governance 102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements		1(12-8 Information on employees and other workers	8			
supply chain 102-11 Precautionary principle or approach 102-12 External initiatives 6 102-13 Membership of associations 6 Strategy 102-14 Statement from senior decision-maker 5 102-15 Key impacts, risks, and opportunities 10 Ethics and integrity 102-16 Values, principles, standards, and norms of behavior 7,5 Governance 102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements						
102-12 External initiatives 6 102-13 Membership of associations 6 Strategy 102-14 Statement from senior decision-maker 5 102-15 Key impacts, risks, and opportunities 10 Ethics and integrity 102-16 Values, principles, standards, and norms of behavior 7,5 Governance 102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements			8			
102-13 Membership of associations 6 Strategy 102-14 Statement from senior decision-maker 5 102-15 Key impacts, risks, and opportunities 10 Ethics and integrity 102-16 Values, principles, standards, and norms of behavior 7,5 Governance 102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements		102-11 Precautionary principle or approach	35			
Strategy 102-14 Statement from senior decision-maker 5 102-15 Key impacts, risks, and opportunities 10 Ethics and integrity 102-16 Values, principles, standards, and norms of behavior 7,5 Governance 102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements						
102-14 Statement from senior decision-maker 5 102-15 Key impacts, risks, and opportunities 10 Ethics and integrity 102-16 Values, principles, standards, and norms of behavior 7,5 Governance 102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements			6			
Ethics and integrity 102-16 Values, principles, standards, and norms of behavior 7,5 Governance 102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements			5			
102-16 Values, principles, standards, and norms of behavior 7,5 Governance 102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements		102-15 Key impacts, risks, and opportunities	10			
Governance 102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements		Ethics and integrity				
102-18 Governance structure 12 Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements		102-16 Values, principles, standards, and norms of behavior	7,5			
Stakeholder engagement 102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements						
102-40 List of stakeholder groups 4 102-41 Collective bargaining agreements			12			
102-41 Collective bargaining agreements						
102-42 Identifying and selecting stakeholders 4,12		102-42 Identifying and selecting stakeholders	4,12			

GRI (GLOBAL REPORTING INITIATIVE) STANDARD INDEX

Items	Indicator	Page
	102-43 Approach to stakeholder engagement	10
	102-44 Key topics and concerns raised	13,14
	Reporting practice	
	102-45 Entities included in the consolidated financial	Headquar- ter and
	statements	branches
	102-46 Defining report content and topic Boundaries	4
	102-47 List of material topics	16,17
	102-48 Restatements of information	4
	102-49 Changes in reporting	4
	1()2-50 Reporting period	4
	102-51 Date of most recent report	4
	102-52 Reporting cycle	4
	102-53 Contact point for questions regarding the report	4
	102-54 Claims of reporting in accordance with the GRI Standards	4
	102-55 GRI content index	49,50
	102-56 External assurance	4
(GRI)-103:	103-1 Explanation of the material topic and its boundary	13-18
Management Approach.	103-2 The management approach and its components	13-18
Approach.	103-3 Evaluation of the management approach	13-18
(GRI)-201:	201-1 Direct economic value generated and distributed	37
Economic Perfor- mance 2016.	201-4 Financial assistance received from government	36
(GRI)-203:		
Indirect Economic	203-2 Significant indirect economic impacts	45
Impact 2016.		
(GRI)-301:		
Materials	301-1 Materials used by weight or volume	45
2016	302-1 Energy consumption within the organization	45
(GRI)-302:	302-2 Energy consumption outside of the organization	43 - 45
Energy.	302-4 Reduction of energy consumption	 - 45
	304-4 Headerich of energy consumption	.,

Sustainability Report 2021

GRI (GLOBAL REPORTING INITIATIVE) STANDARD INDEX

Items	Indicator	Page
(GRI)-303: Water	303-1 Interactions with water as a shared resource	45
and water	303-5 Water consumption	45





www.gazzedestek.org 0090212 6217973

info@gazzedestek.org 00905522444320

Akşemsettin Mah. Akdeniz Cad. Hakperest sk. No:16 Daire:18 / Fatih - İSTANBUL